

GAPS Update

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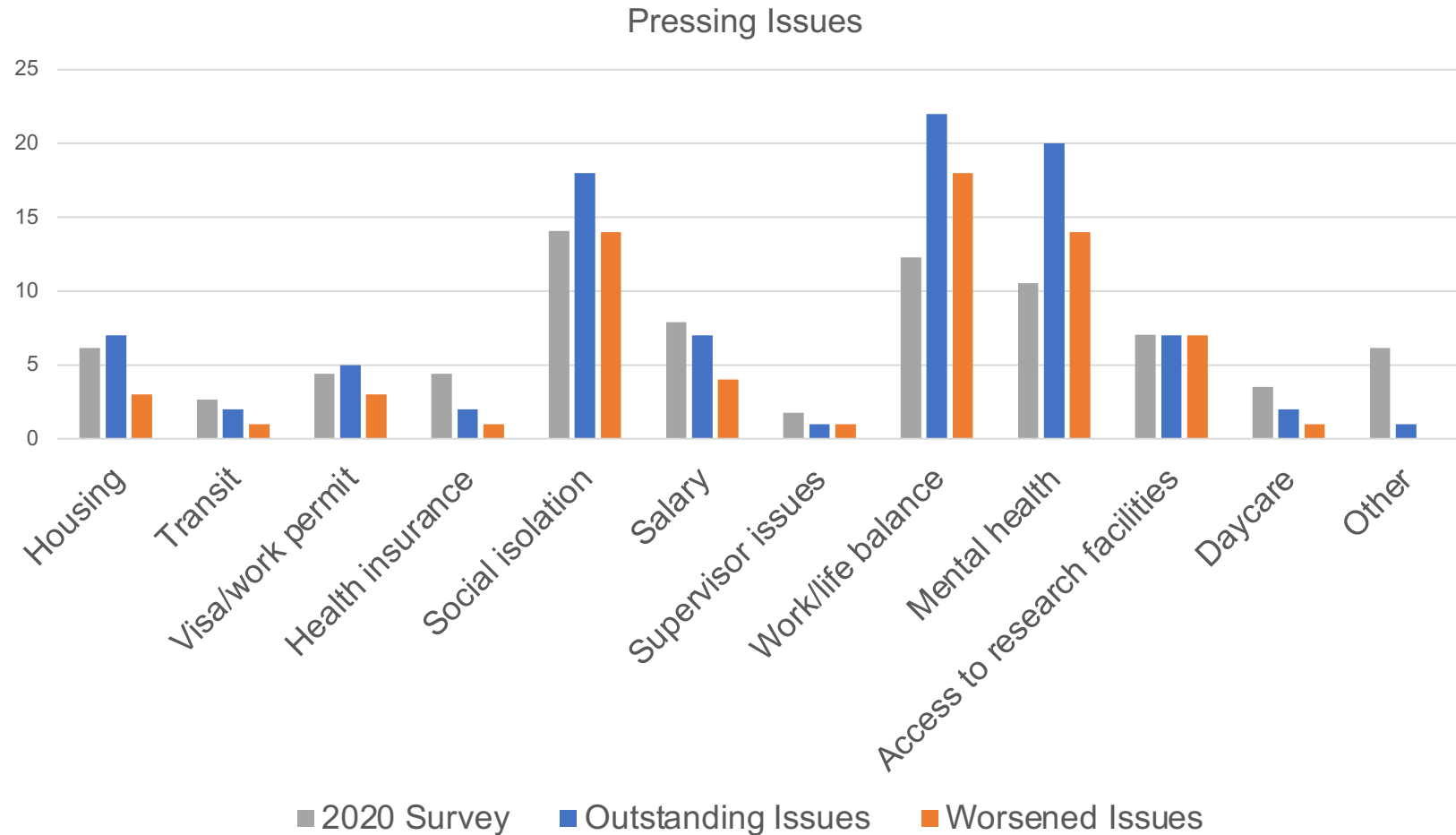


Survey

- Gauge situation for young scientists (grads and postdocs)
- 29 respondents from Physical and Accelerator Divisions

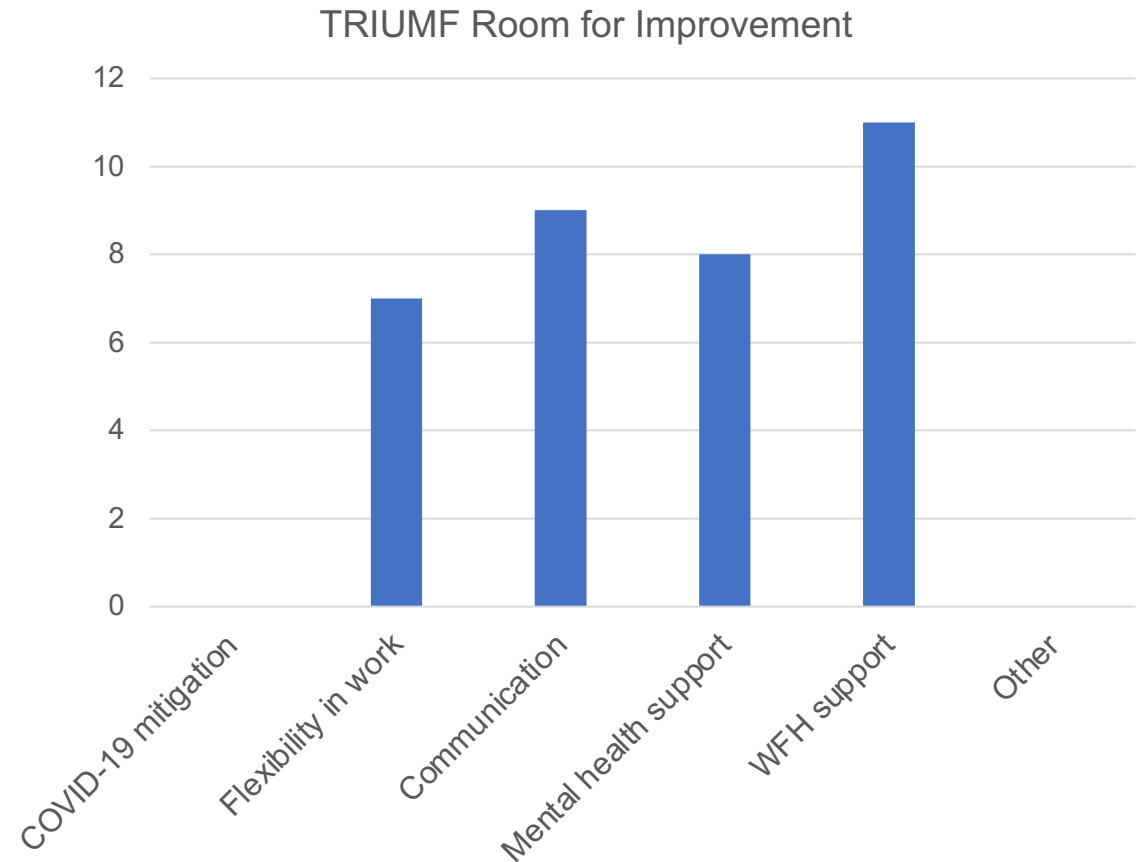
Issues Facing Grads and Postdocs

- Pressing issues and those worsened by COVID-19
- Mental health, work/life balance, social isolation worsened
- Pre-COVID: salary, housing, transit



TRIUMF's Handling of COVID-19

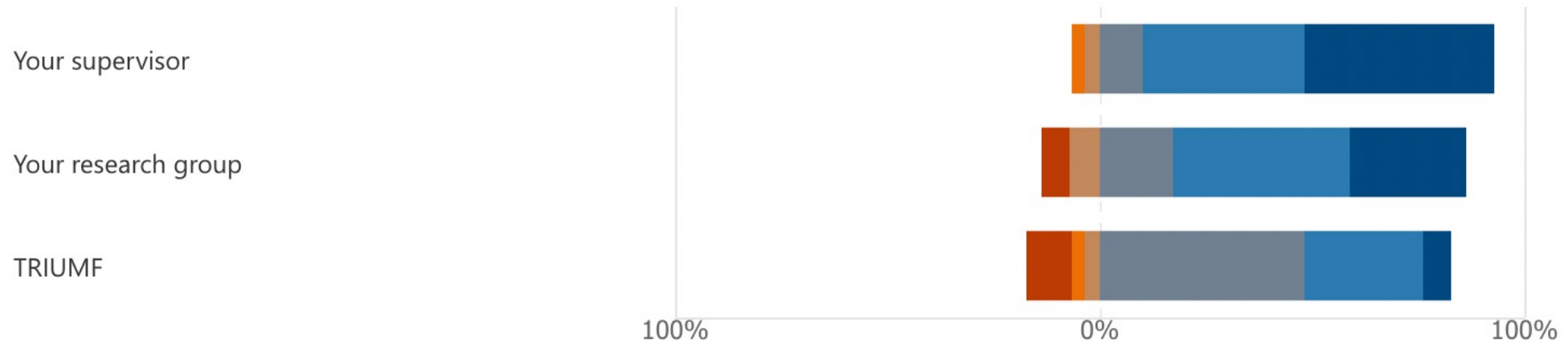
- TRIUMF did well in mitigating COVID-19
- More WFH support
- Overall: 4/5 rating



Support from TRIUMF

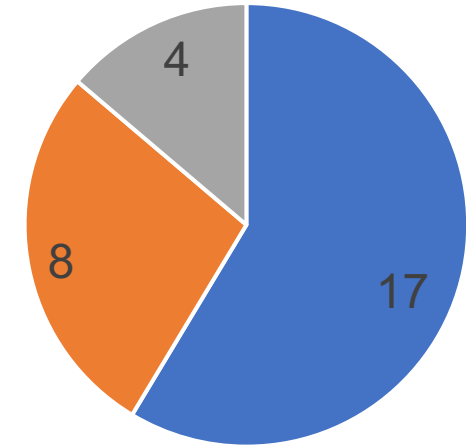
- Good support from supervisors
- Diminishing when further detached

■ N/A ■ Very Insufficient ■ Somewhat Insufficient ■ Satisfactory ■ Good ■ Excellent



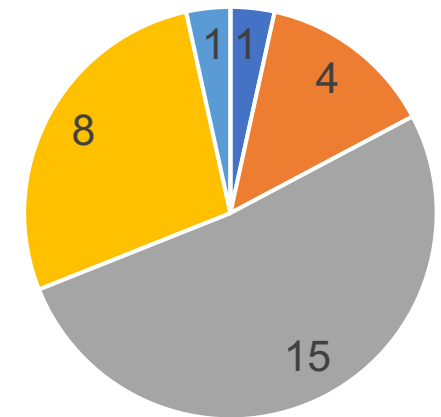
How to Work

- Home setup does influence WFH
- Hybrid work approach likely for most



■ Yes ■ No ■ Unsure

Anticipated Work Mode

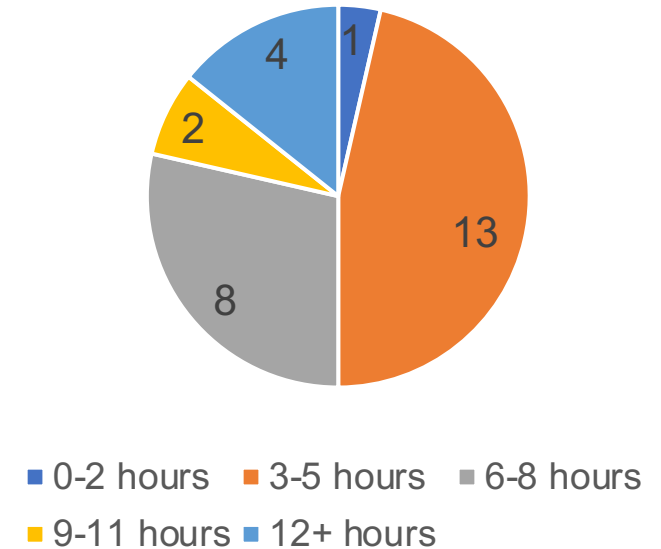


■ Fully WFH ■ Mainly WFH ■ Hybrid WFH/on-site
■ Mainly on-site ■ Fully on-site ■ Unsure

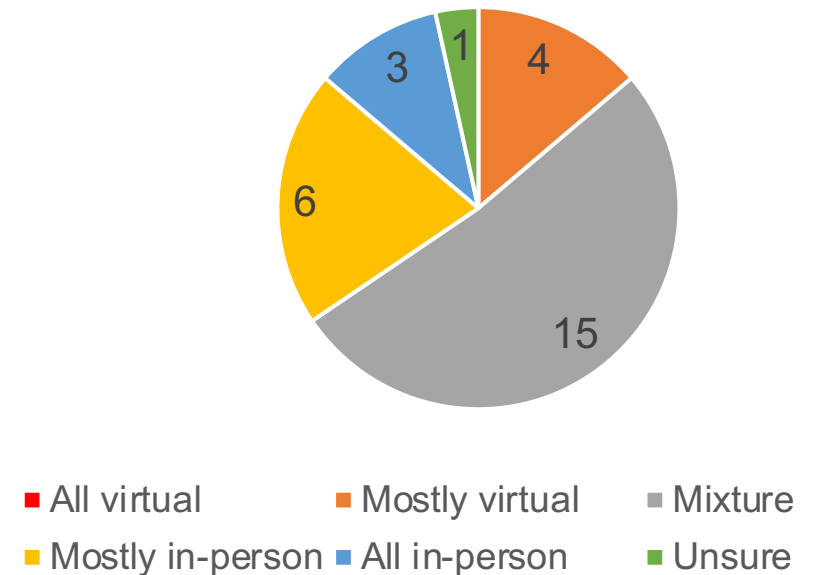
Meeting Styles

- 3-8 hours of virtual meetings every week
- Level of “Zoom fatigue” 3.4/5
 - 1-low or none
 - 5-extreme
- Some in-person meetings wanted

Virtual Meeting Time per Week



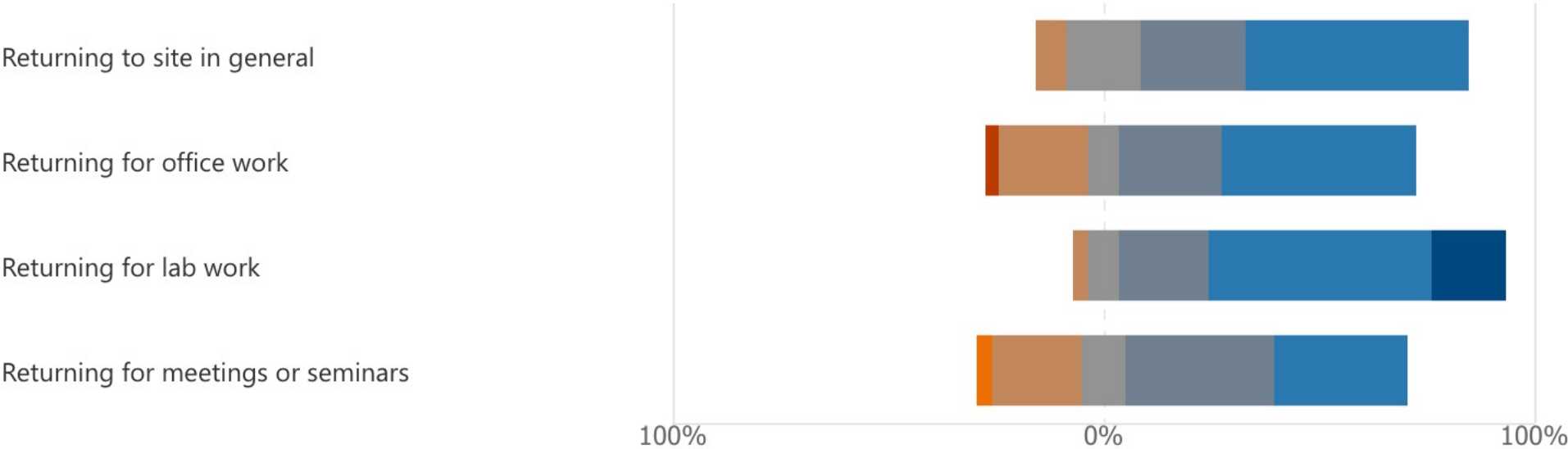
Future Meetings



Returning to TRIUMF

- Largely comfortable returning to TRIUMF

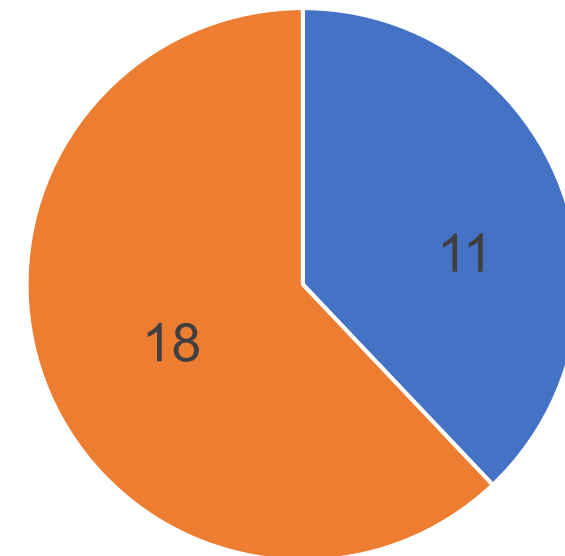
■ Unsure ■ Very anxious or concerned ■ Somewhat anxious or concerned ■ Neutral ■ Somewhat comfortable
■ Very comfortable ■ N/A



Employee Assistance Program (EAP)

- Counseling services
- Available to ALL grads and postdocs at TRIUMF

Aware of EAP?



■ Yes ■ No

Summary

- Satisfaction with TRIUMF's COVID-19 mitigation
- Less satisfaction with support
- Social isolation/mental health most pressing issues
- People are comfortable returning to work and want a hybrid model

Thank you
Merci

Reach us: gaps@triumf.ca

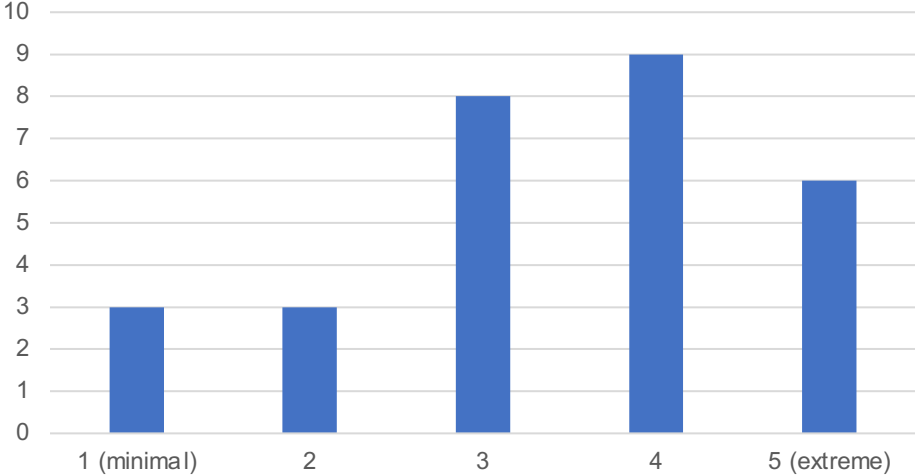
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Distributions of Averages

Level of "Zoom fatigue"



TRIUMF's Handling of COVID-19

