Equity Diversity, Inclusion (EDI) in Research: Resources for Researchers

Queen's University co-developed the following resource in support of the McDonald Institute Network:

Equity, Diversity, and Inclusion in Research Modules
(https://www.queensu.ca/hreo/education/equity-diversity-and-inclusion-research-modules)

- Module 1: Introduction to EDI in Research Design
- Module 2: Developing Inclusive Research Teams
- Module 3: Embedding EDI in Knowledge Mobilization, Knowledge Translation, and Data Management

Other resources:
- Physics Today: Advancing EDI: A How To Guide
  (https://physicstoday.scitation.org/doi/10.1063/PT.3.4921)
- LGBT+ Inclusivity in Physics and Astronomy: A Best Practices Guide
  (https://arxiv.org/pdf/1804.08406.pdf)
- Indigenizing the next Decade in Astronomy (Neilson et al.)
  (https://arxiv.org/pdf/1910.02976.pdf)

Equity Diversity, Inclusion (EDI) in Research:
An Ongoing Practice

GETTING STARTED:

- Whether you're a novice (new), or an advocate with more experience applying EDI principles, there are always opportunities to contribute to EDI in research excellence and community building.

REFLECT ON YOUR OWN RESEARCH PRACTICES CONTINUALLY:

- What behaviours and practices have helped you to feel comfortable enough to have open and transparent communication among your research peers in the past?

- How can you ensure that everyone has equitable access to the same resources, training, and mentorship opportunities in your research environment?

- How might you further develop your understanding of the experiences of equity deserving groups, especially beyond your own experience?