

Particle Physics Faculty Meeting

- Agenda
 - News/Update
 - Committee Round table

News

- PPR process
 - New hire Valeriya Levchenkova, Manager Organizational Development
 - Reworking P3 v2 process
 - Emphasized special case for BAE's
 - Meeting with representatives from all PSD departments
 - David, Iris, Iain, Kate, Reda and OSC
 - Meeting with PSD supervisors on Monday

- Last years P3 within old process – need to complete by March
- See separate email later today

Training

- Next CNSC visit will focus on training
- Communication to the organization to be issued once CNSC has issued official notice
 - usually 1 month before planned visit

Terms of Reference – Licensees shall:

- Identify all performance requirements related to licensed activities by conducting a job analysis
- Define initial and continuing training required based on a task analysis
- Training is designed, developed, and delivered to meet requirements
- Ensure trainers meet subject matter and instructional expertise
- Formal evaluations confirm workers are qualified to perform their duties and are documented



Training

Action Plan Summary

Action	Responsible	Timeline
Determine if Training Plan is required	Group Leaders to report to their Department Heads Department Heads to confirm with Gerardo that all Groups accounted for	Mar 31
Develop Training Plan (if required)	Group Leaders supported by T&D	Apr 30
Confirm validity of existing Training Plan (for those that have a Training Plan)	Group Leaders to report to their Department Heads Department Heads to confirm with Gerardo that all Groups accounted for	Mar 31
Action	Responsible	Timeline
Ensure all staff have been assigned required training (enterprise or department-specific)	Supervisors to confirm with their Department Heads Department Heads to confirm with Gerardo	Mar 31
Ensure staff have completed required training (prior to performing task)	Supervisors to confirm with their Department Heads Department Heads to confirm with Gerardo	Mar 31
Ensure all completed training is recorded (offline modules)	Supervisors to confirm with their Department Heads Department Heads to confirm with Gerardo	Mar 31

- Existing training plans

<https://documents.triumf.ca/docushare/dsweb/View/Collection-22051>

News

- Updates to BAE Pay Progression
 - Phased approach
 - Phase 1 to be completed by July 1, 2023
 - A-level will receive a market adjustment to their corresponding A-level designation
 - B-level will move to a 'B0' designation and pay point, which may result in an incremental market adjustment increase.
 - C-level will move to a 'C0' designation and pay point, which may result in an incremental market adjustment increase.
 - Phase 2 to be completed by July 1, 2024
 - Phase 3 to be completed by July 1, 2025

News

- Updates to BAE Pay Progression, clarifications from Maxine:
 - The BAE liaison committee was involved and kept up to date with the process, so this wasn't done in isolation.
 - The evaluation is based on recent data. While we can't share the specific details we will share further details on the market data, we've also received this feedback from others. I am putting together an explainer now and this will be sent out to all BAEs this week.
 - With regards to timeline and roll out, these decisions were made by leadership based on budgetary considerations and impact to those most behind, which resulted in the phased approach.

News

- Search for IPP director extended to March 13th

- Next PP-EEC
 - Date set for Tuesday April 18th 8am-2:30pm – Call will go out next week

- Yearend Closing - Outstanding POs
- There are POs that are not received, or received but not fully invoiced.
 - Spreadsheet sent to relevant account holders to expedite the PO clearing for yearend
 - Deadline 2pm March 31st

5YP

Proposal Development – Draft Timeline (Scenario A)

Scenario A	2023												2024												2025												
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6							
Five-Year Plan Phases																																					
Consultation, Drafting & Iteration	Work underway																																				
Finalization													Work underway																								
Document Design & Web-Site Development													Work underway																								
Release													Work underway																								
Funder Socialization & Lobbying													Work underway																								
2025-30 Funding Announcement													Work underway																								
Agreement Development													Work underway																								
2020-25 Funding Ends													Work underway																								
2025-30 Funding Begins													Work underway																								
Core Governance + Oversight Checkpoints*																																					
BoG			C				C					A																									
ACOT				C				C/E																													
ACT								E																													
Members' Council									C			A																									

* Milestones related to 5YP-specific consultative processes (i.e. community outreach events, steering committee meeting, etc.) have not been included

LEGEND

- C - Consult
- E - Evaluate
- A - Approve



MRF Timeline (process and funding flow)
 NRC / ISED stewardship of the ask
 Unforeseen events (geopolitics, financial crisis, environmental emergency, etc.)

- Work underway
- Target completion
- Booked Meeting
- Tentative Meeting

New Initiatives

- [Particle Physics Planning](#) results in impact on existing and future experiments and
 - New initiatives under discussion in dedicated task forces
 - Center for detector development (with SciTech, Nuclear, CMMS & Life Sciences)
 - Center for AMO/Quantum/Precision/physics (HAICU, radioactive molecules, UCN...), across Particle & Nuclear Physics departments

- A ~2 page summaries
 - [Summary](#) (illustrated by hypothetical new building)
 - [Detector Development Center](#)
 - [Center for Quantum Sensing & Precision Physics](#)
 - [Conference & Learning Center](#)
 - [AI Center](#)

5YP Outcome Mapping

- Particle Physics spreadsheet to be filled [here](#)
- Discussion with Petr and other departments in PSD, only change with respect to the submitted spreadsheet is reduction in FTE requests to Quantum Center in year
 - 28/29 7->6
 - 29/30 8->6
- No other changes for now



AOB

News

- Today's colloquium

Date/Time: Thu 2023-03-09 at 14:00

Location: Auditorium/Remote

Speaker: Brian Batell (University of Pittsburgh)

Title: Portals to the Dark Sector

Committee Updates

- CAP PPD / IPP Council
- Seminar/Colloquia
- Mixer
- Science Week
- Safety
- Space
- Academic
- Summer schools
- Health & Wellness
- Data Science
- Diversity committee
- IYBSSD



Next Meeting

- April 13th