



All-Hands Meeting: Observing the Day of Mourning / Safety Pause

March 18th, 2026



Discovery,
accelerated

TRIUMF is located on the traditional, ancestral, and unceded territory of the Musqueam people, who for millennia have passed on their culture, history, and traditions from one generation to the next on this site.

TRIUMF's home has always been a seat of learning.



MEETING GUIDELINES

- **Speak openly, listen actively** – Everyone’s voice matters, and we create space for diverse perspectives.
- **Assume positive intent** – Share questions and disagreements respectfully.
- **Use inclusive language** – Intent is not the same as impact. Please choose your words with care.
- **Start on time, end on time** – Respect everyone’s time by being prompt and focused.
- **Stay on topic** – Consider discussing nuanced and/or complicated topics in a separate, dedicated conversation.
- **Consult the code** – All community members are expected to abide by TRIUMF's [Code of Conduct](#).



Agenda

- Intro/housekeeping
- Staffing updates & org chart
- Safety Pause / Day of Mourning Recognition
 - <https://indico.triumf.ca/event/936/>
 - Executive Director Commentary

Values Moment

Excellence & Integrity

- We have a passion for excellence in all that we do.
- We are decisive, bold, courageous, and compassionate.
- We take responsibility for our actions, our commitments, and our contributions to the larger **community**.

Safety & Accountability

- We respect the health and safety of our employees, our visitors, and our neighbours.
- We build quality into our processes and seek continual improvement in all of our systems.
- We embrace transparency and authenticity, and hold ourselves and each other accountable.

Equity & Inclusion

- We empower our people and foster an inclusive work environment, enriching our science and our community.
- We value teamwork and open communication to ensure that everyone belongs and all voices are heard.
- We respect each other, take care of each other, and support the success of all.

Staff Movement List

Arrivals

Name	Title	Manager	Division
Ismail Sami Abdelaziz Afia	Group Leader, Cybersecurity	Pradeep Nair	Core Services
Prabhjot Bhamra	Learning and Development Specialist	Ian Doyle	Core Services
Anthony Lejuez	Postdoctoral Researcher - UCN	Noah Yazdandoost	Physical Sciences
Garrett Egan	Project Engineer-in-Training	Jason Chak	Projects and Infrastructure
Alvan Leu	Assembly Technician	Hubert Hui	Projects and Infrastructure
Bryden Kinsella	Mechanical Services Engineer (EIT)	Joe Abelseth	Projects and Infrastructure
Skye Nguyen	Project Controls Analyst	Peter Bayliss	Projects and Infrastructure
Dean Prelazzi	Chief Business Officer	Nigel Smith	Technology Transfer

Promotions/Transfers

Name	Title	Manager	Division
Daryl Vachon	Manager, ATG Operations Support	Bhawan Sidhu	Accelerator
Kelly Kim	Manager, Payroll & Benefits	Ian Doyle	Core Services
Di Qing	Systems Administrator / ATLAS Tier-1 group leader	Reda Tafirout	Physical Sciences
Joel Semilla	Journeyperson Electrician	Melchor Almario	Projects and Infrastructure
Heidi Awad	Radiation Safety and Dosimetry Coordinator	Clauzi Guerini	Quality, Environment, Safety and Health

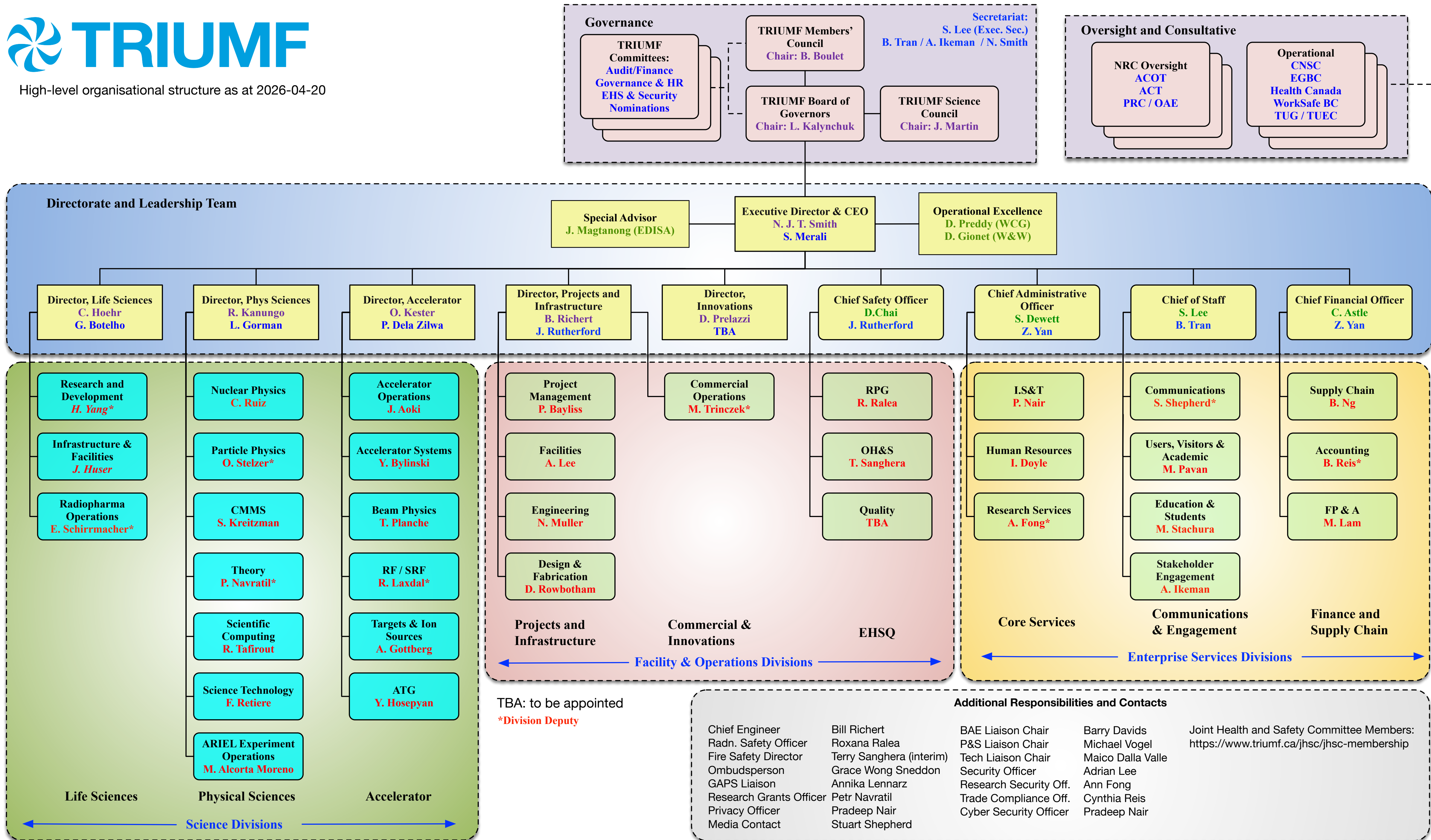
Staff Movement List

Departures

Name	Manager	Division
Alexander Bebb	Marco Marchetto	Accelerator
Navid Noori	Jens Lassen	Accelerator
Gamaliel Martinez	Mahshid Zhegan	Finance & Supply Chain
Randy Boehm	Melchor Almario	Projects and Infrastructure

Departures information is shared for operational purposes and general awareness; we will not comment on the circumstances around departures and ask that people be considerate and thoughtful in communications. For questions about job responsibilities or alternates for specific tasks, please reach out to the listed supervisor.

Organisational Chart





Thank You
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